individuals and communities. Directs subordinate

managers and staff.

As of: 7/1/25

	0		
Job Code	Job Title	Salary Plan	Grade
SSM010	Mgr, Social Svcs	SWD	L
Min Salary \$50,982.94		d Salary 5,351.55	Max Salary \$81,720.15
Job Summary Manages the development and administration of policies and programs of social service and community agencies, correctional institutions, rehabilitative services, and related programs that are designed to protect and promote the social welfare of individuals and communities. Directs subordinate supervisors and staff.		Entry Qualifications Bachelor's degree in a related area from an accredited college or university and two (2) years of job-related supervisory experience in a human service delivery program; or related certification and one (1) year of job- related supervisory experience in a human service delivery program; or two (2) years of experience at the lower level Social Svcs Prgm Mgr Spv (SSP023) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
SSM011	Mgr 2, Social Svcs	SWD	Μ
Min Salary \$56,310.72		d Salary 3,677.24	Max Salary \$91,043.76
Job Summary Leads the development and administration of policies and programs of social service and community agencies, correctional institutions, rehabilitative services, and related programs that are designed to protect and promote the social welfare of individuals and communities. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.		Entry Qualifications Bachelor's degree in a related area from an accredited college or university and three (3) years of job-related subordinate management experience in a human service delivery program; or related certification and two (2) yea of job-related subordinate management experience in a human service delivery program; or two (2) years of experience at the lower level Mgr 1, Social Svcs (SSM010) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
SSM012	Mgr 3, Social Svcs	SWD	Ν
Min Salary \$62,331.12		d Salary 1,955.29	Max Salary \$101,579.45
Job Summary Leads, evaluates, and assists with the development and administration of policies and programs of social service and community agencies, correctional institutions, rehabilitative services, and related programs that are designed to protect and promote the social welfare of		Entry Qualificatio Bachelor's degree in a related area college or university and four (4) y which includes two (2) years of sul supervisory experience in a human program; or related certification a	a from an accredited ears of experience, pordinate managerial or n service delivery

program; or related certification and three (3) years of jobrelated subordinate managerial or supervisory experience in a human service delivery program; or three (3) years of experience at the lower level Mgr 2, Social Svcs (SSM011) or position equivalent.

As of: 7/1/25

Job Code	Job Title	Salary Plan	Grade
SSM013	Sr Mgr, Social Svcs	SWD	0
Min Salary	Mid Sa	•	Max Salary \$113,484.78
\$69,134.16	\$91,30		
Job Summar		Entry Qualifica	
Directs and controls the development and administration of policies and programs of social service and community agencies, correctional institutions, rehabilitative services, and related programs that are designed to protect and promote the social welfare of individuals and communities. Provides leadership to subordinate managers and staff.		Bachelor's degree in a related area from an accredited college or university and five (5) years of experience, which includes three (3) years of subordinate managerial or supervisory experience in a human service delivery program; or related certification and four (4) years of job- related subordinate managerial or supervisory experience in a human service delivery program; or three (3) years of experience at the lower level Mgr 3, Social Svcs (SSM012) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
SSM014	Dir, Social Svcs	SWD	Р
Min Salary \$76,821.60	Mid Sa \$101,87	•	Max Salary \$126,937.80
Job Summar	v	Entry Qualifications	
Job Summary Oversees the development and administration of policies and programs of social service and community agencies, correctional institutions, rehabilitative services, and related programs that are designed to protect and promote the social welfare of individuals and communities. Provides leadership to subordinate managers and staff.		Bachelor's degree in a related a college or university and six (6) experience, which includes fou managerial or supervisory exper delivery program; or related ce years of job-related subordinat experience in a human service years of experience required at Social Svcs (SSM013) or position	years of job-related rr (4) years of subordinate rrience in a human service rtification and five (5) e managerial or supervisory delivery program; or five (5) the lower level Sr Mgr,
Job Code	Job Title	Salary Plan	Grade
SSM060	Mgr, Child Support Services	SWD	К
Min Salary	Mid Sa	alary	Max Salary
\$44,998.81	\$59,14		\$73,287.92
Job Summar	v	Entry Qualifications	
Manages the development and administration of a child support branch office, including establishing and enforcing support orders, and investigative, compliance, legal, and clerical support activities. Child Support Services Managers		Bachelor's degree in a related area from an accredited college or university and two (2) years of job-related subordinate supervisory experience in a human service delivery program or related program; or two (2) years of	

clerical support activities. Child Support Services Managers have department-wide responsibilities for various child support programs and, as members of the division's management team; help determine the division's overall direction. Directs subordinate supervisors and staff. Bachelor's degree in a related area from an accredited college or university and two (2) years of job-related subordinate supervisory experience in a human service delivery program or related program; or two (2) years of experience at the lower level Child Support Svcs Agent Spv (SST064) or position equivalent; or four (4) years of experience at the lower level Child Support Svcs Agent 3 (SST062); or three (3) years of experience at the lower level Child Support Svcs Agent 4 (SST063).

As of: 7/1/25

Job Code	Job Title	Salary Plan	Grade
SSM061	Mgr 2, Child Support Service	•	L
Min Salary \$50,982.94	Mid Sa \$66,35	alary	Max Salary \$81,720.15
Job Summar		Entry Qualificatio	ins
Leads the development and support office policies and and enforcing support orde compliance, legal, and cleri Support Services Managers responsibilities for various members of the division's r determine the division's ov	d administration of a child programs, including establishing ers, and investigative, ical support activities. Child s have division-wide child support programs and, as management team; help verall direction. Directs pervisors and staff. Will manage caff; has large scope of	Bachelor's degree in a related area college or university and three (3) managerial experience in a human program; or two years of experien Mgr, Child Support Services (SSMO equivalent; or four (4) years of exp level Child Support Svcs Agent Spv equivalent.	a from an accredited years of subordinate service delivery ce at the lower level 60) or position perience at the lower
Job Code	Job Title	Salary Plan	Grade
SSM062	Mgr 3, Child Support Service	s SWD	Μ
Min Salary	Mid Sa	alary	Max Salary
\$56,310.72	\$73,67	•	\$91,043.76
Job Summar	v	Entry Qualificatio	ons
Leads, evaluates and assists in the development and administration of child support offices, including regionally supporting policies and programs, establishing and enforcing support orders, and investigative, compliance, legal, and clerical support activities. Child Support Services Managers have division-wide responsibilities for various child support programs and, as members of the division's management team; help determine the division's overall direction. Directs subordinate managers and staff; has large scope of responsibility within agency.		Bachelor's degree in a related area college or university and five (5) ye including three (3) years of subord supervisory experience in a humar program; or three (3) years of expe Mgr. 2, Child Support Services (SSM equivalent; or five (5) years of exp Mgr, Child Support Services (SSM0 equivalent.	ears of experience, inate managerial or n service delivery erience at the lower-leve M061) or position erience at the lower leve
Job Code	Job Title	Salary Plan	Grade
SSM070	Cnty Dir 1, Child Welfare Svo	s SWD	М
Min Salary	Mid Sa	Mid Salary M	
, \$56,310.72	\$73,677.24 \$91,043.76		¢01 012 76
\$50,510.7Z	\$73,67	7.24	391,043.70

Oversees Child Welfare Services and administrative operations of a Class 1 County DFCS office. Manages the administration of policies and programs designed to protect and protect children and families. Ensures mandated services with priority of child safety and service provision to children and families. Directs subordinate supervisors and staff.

Bachelor's degree in a related area from an accredited college or university and two (2) years of supervisory experience in a human service delivery program; or Bachelor's degree in a related area from an accredited college or university and two (2) years of experience at the lower level Child Welfare Svc Case Mgr Spv (SSP073) or position equivalent.

As of: 7/1/25

Job Code	Job Title	Salary Plan	Grade
SSM071	Cnty Dir 2, Child Welfare	e Svcs SWD	М
Min Salary	N	1id Salary	Max Salary
\$56,310.72	\$7	73,677.24	\$91,043.76
Job Summa	rv	Entry Qual	ifications
Oversees Child Welfare Se operations of a Class 2 Co administration of policies protect and protect childr mandated services with p	ervices and administrative unty DFCS office. Manages the and programs designed to	Bachelor's degree in a relate college or university and the experience in a human serv Bachelor's degree in a relate college or university and on lower level Cnty Dir 1, Child position equivalent.	ree (3) years of supervisory ice delivery program; or ed area from an accredited e (1) year of experience at the
Job Code	Job Title	Salary Plan	Grade
SSM072	Cnty Dir 3, Child Welfare	e Svcs SWD	Ν
Min Salary \$62,331.12		1id Salary 31,955.29	Max Salary \$101,579.45
Job Summa	rv	Entry Qual	ifications
Oversees Child Welfare Se operations of a Class 3 Co administration of policies protect and protect childr mandated services with p	ervices and administrative unty DFCS office. Leads the and programs designed to	accredited college or univer	ree (3) years of subordinate a human service delivery ree in a related area from an rsity and one (1) year of el Cnty Dir 2, Child Welfare Svcs
Job Code	Job Title	Salary Plan	Grade
SSM073	Cnty Dir 4, Child Welfare	e Svcs SWD	0
Min Salary \$69,134.16		lid Salary 91,309.47	Max Salary \$113,484.78
Job Summary		Entry Qual	ifications
Oversees Child Welfare Services and administrative operations of a Class 4 County DFCS office. Leads the administration of policies and programs designed to protect and protect children and families. Ensures mandated services with priority of child safety and service provision to children and families. Directs subordinate managers and staff.		includes two (2) years of ma managers/supervisors in a h program; or Bachelor's degr accredited college or univer	ur (4) years of experience which anagement of subordinate numan service delivery ree in a related area from an

(SSM072) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
SSM074	Cnty Dir 5, Child Welfare S	vcs SWD	Р
Min Salary	Mid	Salary	Max Salary
\$76,821.60	\$101,	879.70	\$126,937.80
Job Summa	ry	Entry Qualificat	tions
administration of policies protect and protect childred mandated services with p	unty DFCS office. Leads the and programs designed to en and families. Ensures riority of child safety and service families. Provides leadership to	Bachelor's degree in a related ar college or university and five (5) includes three (3) years of managers/supervisors in a huma program; or Bachelor's degree in accredited college or university a experience at the lower level Cn (SSM073) or position equivalent.	years of experience which gement of subordinate an service delivery a a related area from an and three (3) years of ty Dir 4, Child Welfare Svcs
Job Code	Job Title	Salary Plan	Grade
SSM075	Cnty Dir 6, Child Welfare S	vcs SWD	Q
Min Salary \$85,508.41		Salary 824.07	Max Salary \$142,139.72
Job Summa	rv	Entry Qualifications	
Oversees Child Welfare Se operations of a Class 6 Co administration of policies protect and protect childre mandated services with p	ervices and administrative unty DFCS office. Leads the and programs designed to en and families. Ensures riority of child safety and service families. Provides leadership to	Bachelor's degree in a related ar college or university and six (6) y including four (4) years of subord supervisory experience in a hum program; or Bachelor's degree in accredited college or university a experience required at the lower Welfare Svcs (SSM074) or positio	vears of experience, dinate managerial or an service delivery a a related area from an and five (5) years of r level Cnty Dir 5, Child
Job Code	Job Title	Salary Plan	Grade
SSM080	Program Dir, Child Welfare	e Svc SWD	Ν
Min Salary \$62,331.12		Salary 955.29	Max Salary \$101,579.45
Job Summa	rv	Entry Qualificat	tions
Manages the administration of policies and programs designed to protect and protect children and families. Ensures mandated services with priority of child safety and service provision to children and families. Directs subordinate managers and staff.		Bachelor's degree in a related area from an accredited college or university and two (2) years experience managing subordinate supervisors in a human service delivery program; or Bachelor's degree in a related area from an accredited college or university and two (2) year of experience at the lower level Child Welfare Svcs Admr (SSP164) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
SSM083	Cnty Dpty Dir 4, Child Wel		М
Min Salary	Mid	Salary	Max Salary
\$56,310.72	\$73,	677.24	\$91,043.76
Job Summary Assists with oversight of Child Welfare Services and administrative operations of a Class 4 County Dept. of Family and Children Services. Manages the administration of policies and programs designed to protect and protect children and families. Ensures mandated services with priority of child safety and service provision to children and		Entry Quali Bachelor's degree in a relate college or university and thr management experience in a program or position equival	ed area from an accredited ee (3) years of subordinate a human service delivery
	te managers/supervisors and		
Job Code	Job Title	Salary Plan	Grade
SSM084	Cnty Dpty Dir 5, Child Wel	fare SWD	0
Min Salary	Mid	Salary	Max Salary
\$69,134.16	\$91,	309.47	\$113,484.78
Assists with oversight of Child Welfare Services and administrative operations of a Class 5 County Dept. of Family and Children Services. Manages the administration of policies and programs designed to protect and protect children and families. Ensures mandated services with priority of child safety and service provision to children and families. Directs subordinate managers/supervisors and		Bachelor's degree in a related area from an accredited college or university and four (4) years of subordinate management experience in a human service delivery program or four (4) years of experience at the lower Cnty Dpty Dir 4, Child Welfare Svc (SSM083) or positio equivalent.	
taff. Job Code	Job Title	Salary Plan	Grade
SSM085	Cnty Dpty Dir 6, Child Wel	fare SWD	Р
Min Salary \$76,821.60		Salary 879.70	Max Salary \$126,937.80
Job Summary		Entry Quali	fications
Assists with oversight of Child Welfare Services and administrative operations of a Class 6 County Dept. of Family and Children Services. Manages the administration of policies and programs designed to protect and protect children and families. Ensures mandated services with priority of child safety and service provision to children and families. Directs subordinate managers/supervisors and staff.		Bachelor's degree in a relate college or university and five management experience in a program or five (5) years of Cnty Dpty Dir 5, Child Welfar equivalent.	e (5) years of subordinate a human service delivery experience at the lower level

		/		
Job Code	Job Title	Salary Plan	Grade	
SSM090	Deputy Dist Mgr, Elig Service	s SWD	L	
Min Salary	Mid Sa	lary	Max Salary	
\$50,982.94	\$66,35	1.55	\$81,720.15	
Job Summa	ry	Entry Qualifica	tions	
District Manager is respon District Manager to develo objectives to achieve the I core values. Serves as one for DHS Leadership and DF the OFI District Manager(s Team. Strong ability to we of the organization and wi as external stakeholders is	the District Manager, the Deputy sible for collaborating with the op strategies, goals and DHS-DFCS mission, vision and of two primary points of contact FCS employees in the absence of of or the Statewide Renewal ork effectively at multiple levels th multiple project teams as well is a must. This role requires ganizational management skills.	Bachelor's degree in a related a college or university and two (2 experience in a human service of years of experience at the lower Administrator (SST074) or positi) years of supervisory lelivery program; or two (2) r level Eligibility Svcs	
Job Code	Job Title	Salary Plan	Grade	
SSM091	District Manager, Elig Svcs	SWD	М	
Min Salary \$56,310.72	Mid Sa \$73,67		Max Salary \$91,043.76	
and programs of social ser correctional institutions, r programs that are designed	t and administration of policies vice and community agencies, ehabilitative services, and related ed to protect and promote the Is and communities. Directs	Entry Qualifica Bachelor's degree in a related a college or university and four (4 experience in a human service of years of experience at the lower Services (SSM090) or position en	rea from an accredited) years of supervisory lelivery program; or two (2) r level Deputy Dist Mgr, Elig	
Job Code	Job Title	Salary Plan	Grade	
SSM100	Regional Dir, Child Welfare	SWD	R	
Min Salary \$95,324.50	Mid Sa \$127,32		Max Salary \$159,317.88	
Job Summary Oversees a diverse reange of support, operational and programmatic activities for a Child Welfare Services Region. Recommends and implements policies and programs designed to protect children and families with high-level decision-making capabilities. Provides strategic leadership to subordinate managers, and ensures mandated services with priority of child safety and service provision to children and families.		Entry Qualifications Bachelor's degree in a related area from an accredited college or university and seven (7) years of experience, including four (5) years of subordinate managerial or supervisory experience in a human service delivery program; or Bachelor's degree in a related area from an accredited college or university and five (6) years of experience required at the lower level Cnty Dir 6, Child Welfare Svcs (SSM075) or position equivalent.		

As of: 7/1/25

Job Code	Job Title	Salary Plan	Grade
SSM110	Mgr, Aging Svcs	SWD	M
Min Salary \$56,310.72	Mid	Salary 677.24	Max Salary \$91,043.76
		Entry Qualific	ations
and programs of aging set	nt and administration of policies rvices in accordance with state sion policy and procedure. Directs	Bachelor's degree in a related college or university and two (supervisory experience in a hu program; or two (2) years of ex Adult Protective Svcs CM Spv (equivalent; or two (2) years of level APS Intake CM Spv (SSP18) two (2) years of experience at Guardianship CM Spv (SSP193)	area from an accredited 2) years of job-related man service delivery (perience at the lower level SSP173) or position experience at the lower 83) or position equivalent; or the lower level Adult
Job Code	Job Title	Salary Plan	Grade
SSM111	Mgr 2, Aging Svcs	SWD	Ν
Min Salary \$62,331.12		Salary 955.29	Max Salary \$101,579.45
policies and programs of a state law and Departmen Directs subordinate super	evelopment and administration of aging services in accordance with t/Division policy and procedure. rvisors and staff. Will manage staff or have large scope of agency.	Entry Qualific Bachelor's degree in a related college or university and four (which includes two (2) years of supervisory experience in a hu program; or three (3) years of managerial or supervisory exp delivery program; or three (3) lower level Mgr, Aging Svcs (SS equivalent.	area from an accredited 4) years of experience, f subordinate managerial or man service delivery job related subordinate perience in a human service years of experience at the
Job Code	Job Title	Salary Plan	Grade
SSM112	Sr Mgr, Aging Svcs	SWD	0
Min Salary \$69,134.16		Salary 309.47	Max Salary \$113,484.78
Job Summary Directs and controls the development and administration of policies and programs of aging services in accordance with state law and Department/Division policy and procedure. Provides leadership to subordinate managers and staff.		Entry Qualifications Bachelor's degree in a related area from an accredited college or university and five (5) years of experience, which includes three (3) years of subordinate managerial or supervisory experience in a human service delivery program; or four (4) years of job related subordinate managerial or supervisory experience in a human service delivery program; or three (3) years of experience at the	

equivalent.

lower level Mgr 2, Aging Svcs (SSM111) or position

As of: 7/1/25

Job Code	Job Title	Salary Plan	Grade
SSP010	Vocational Consultant 1	SWD	G
Min Salary	Mid	Salary	Max Salary
\$33,042.45	\$42,	703.38	\$52,364.30
Job Summary	/	Entry Qualifi	ications
	clients' needs and designs and programs that may include	Bachelor's degree in rehabilit or a related area from an accr	
Job Code	Job Title	Salary Plan	Grade
SSP011	Vocational Consultant 2	SWD	Н
Min Salary	Mid	Salary	Max Salary
\$35,618.70	\$46,2	245.72	\$56,872.73
Job Summary	/	Entry Qualifications	
Under general supervision, assesses clients' needs and designs and implements rehabilitation programs that may include personal and vocational counseling, training, and job placement.		Bachelor's degree in rehabilitation, social work, educatio or a related area from an accredited college or university and two (2) years of job-related experience in vocational rehabilitation, human services, or a related field; or one year of experience at the lower level Vocational Consulta 1 (SSP010) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
SSP012	Vocational Consultant 3	SWD	I
Min Salary		Salary	Max Salary
\$38,452.58	\$50,:	142.29	\$61,832.00
Job Summary		Entry Qualifications	
Under broad supervision, assesses clients' needs and designs and implements rehabilitation programs that may include personal and vocational counseling, training, and job placement.		Bachelor's degree in rehabilitation, social work, education or a related area from an accredited college or university and three (3) years of job-related experience in vocational rehabilitation, human services, or a related field; or one (1 year of experience at the lower level Vocational Consultar	

2 (SSP011) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
SSP013	Vocational Consultant Spv	SWD	J
Min Salary	Mid S	alary	Max Salary
\$41,569.83	\$54,42	28.52	\$67,287.20
Job Summa	arv	Entry Qualif	ications
of subordinate staff. Asse and implements rehabilit	or instructs the work assignments esses clients' needs and designs ation programs that may include counseling, training, and job	Bachelor's degree in rehabilit or a related area from an acc and four (4) years of job-relat rehabilitation, human service includes two (2) years in a lea supervisory role; or two (2) y the lower level Vocational Co position equivalent.	redited college or university ted experience in vocational es, or a related field, and whic ad worker, team lead, or ears of experience required a
Job Code	Job Title	Salary Plan	Grade
SSP020	Prgm Mgr 1, Social Svcs	SWD	I
Min Salary	Mid S	alary	Max Salary
\$38,452.58	\$50,14	12.29	\$61,832.00
Job Summa	ary	Entry Qualifications	
ctivities of social service Oversees the program or	to plan, organize, or manage the or community programs. organization's policies regarding requirements, and benefits.	Bachelor's degree in a related college or university.	d field from an accredited
Job Code	Job Title	Salary Plan	Grade
SSP021	Prgm Mgr 2, Social Svcs	SWD	J
Min Salary	Mid S	alary	Max Salary
\$41,569.83	\$54,42	28.52	\$67,287.20
he activities of social ser Oversees the program or	ary n, plans, organizes, or manages vice or community programs. organization's policies regarding requirements, and benefits.	Entry Qualif Bachelor's degree in a related college or university and two related experience in a huma years of experience at the low 1 (SSP020) or position equiva	d field from an accredited (2) years of professional job- In services field; or two (2) wer level Social Svcs Prgm Mg

disability programs.

Job Code	Job Title	Salary Plan	Grade
SSP022	Prgm Mgr 3, Social Svcs	SWD	К
Min Salary	Mid S	alary	Max Salary
\$44,998.81	\$59,1	43.37	\$73,287.92
Job Summar	V	Entry Qualific	cations
Under broad supervision, plans, organizes, or manages the activities of social service or community programs. Oversees the program or organization's policies regarding participant involvement, requirements, and benefits. May serve as lead worker.		Bachelor's degree in a related field from an accredited college or university and three (3) of professional job- related experience in a human services field; or two (2) years of experience at the lower level Social Svcs Prgm Mg 2 (SSP021) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
SSP023	Social Svcs Prgm Mgr Spv	SWD	L
Min Salary	Mid S	alary	Max Salary
\$50,982.94	\$66,3	51.55	\$81,720.15
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Coordinates the activities of social service or community programs. Oversees the program or organization's policies regarding participant involvement, requirements, and benefits.		Entry Qualifications Bachelor's degree in a related field from an accredited college or university and five (5) years of experience in a human services field, which includes two (2) years in a le worker, team lead, or supervisory role; or two (2) years of experience at the lower level Social Svcs Prgm Mgr 3 (SSP022) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
SSP030	Social Svcs Prgm Coord 1	SWD	Н
Min Salary \$35,618.70	Mid 5 \$46,2	•	Max Salary \$56,872.73
Job Summary		Entry Qualifications	
Under supervision, plans, manages, and evaluates social services programs. Administers and coordinates the services and program activities in dependency, mental illness, youth development, or physical or developmental		Bachelor's degree in a related college or university. Note: Son eligibility for licensure.	field from an accredited



Job Code	Job Title	Salary Plan	Grade
SSP031	Social Svcs Prgm Coord 2	SWD	I
Min Salary \$38,452.58	Mid S \$50,14		Max Salary \$61,832.00
Job Summary	,	Entry Qualifi	cations
Job Summary Under general supervision, plans, manages, and evaluates social services programs. Administers and coordinates the services and program activities in dependency, mental illness, youth development, or physical or developmental disability programs.		Bachelor's degree in a related field from an accredited college or university and two (2) years of job-related experience; or two (2) years of experience at the lower level Social Svcs Prgm Coord 1 (SSP030) or position equivalent. Note: Some positions require eligibility for licensure.	
Job Code	Job Title	Salary Plan	Grade
SSP032	Social Svcs Prgm Coord 3	SWD	J
Min Salary \$41,569.83	Mid S \$54,42	•	Max Salary \$67,287.20
Job Summary	,	Entry Qualifi	cations
Under broad supervision, plans, manages, and evaluates social services programs. Administers and coordinates the services and program activities in dependency, mental illness, youth development, or physical or developmental disability programs. May also act as a lead worker.		Bachelor's degree in a related field from an accredited college or university and four (4) years of job-related experience; or two (2) years experience at the lower le Social Svcs Prgm Coord 2 (SSP031) or position equivalent.Note: Some positions require eligibility for licensure.	
Job Code	Job Title	Salary Plan	Grade
SSP033	Social Svcs Prgm Coord Spv	SWD	К
Min Salary \$44,998.81	Mid S \$59,14	•	Max Salary \$73,287.92
Job Summary		Entry Qualifi	cations
Supervises, guides, and/or instructs the work assignments of subordinate staff. Plans, manages, and evaluates social services programs. Administers and coordinates the services and program activities in dependency, mental illness, youth development, or physical or developmental disability programs.		Bachelor's degree in a related college or university and six (6 experience, which includes or team leader, or supervisory ro experience at the lower level (SSP031) or position equivaler	5) years of job-related ne (1) year in a lead worker, ble; or one (1) year of Social Svcs Prgm Coord 2

(SSP031) or position equivalent.Note: Some positions require eligibility for licensure.

As of: 7/1/25

	J - - - - - - - - - -		
Job Code	Job Title	Salary Plan	Grade
SSP040	Social Svcs Prgm Consultar	at 1 SWD	L
Min Salary	Mid	Salary	Max Salary
\$38,452.58	\$50,1	142.29	\$61,832.00
Job Summa	ary	Entry Qualifi	cations
	ucts research involving data evelops and implements policy, rvices programs.	Bachelor's degree in a related college or university.	field from an accredited
Job Code	Job Title	Salary Plan	Grade
SSP041	Social Svcs Prgm Consultar	at 2 SWD	J
Min Salary \$41,569.83		Salary 128.52	Max Salary \$67,287.20
Job Summa	arv	Entry Qualifi	cations
Under general supervisio	n, conducts research involving sis, develops and implements	Bachelor's degree in a related college or university and two experience; or two (2) years e Social Svcs Prgm Consultant 1 equivalent.	(2) years of job-related xperience at the lower level
Job Code	Job Title	Salary Plan	Grade
SSP042	Social Svcs Prgm Consultar	at 3 SWD	К
Min Salary		Salary	Max Salary
\$44,998.81	\$59,1	143.37	\$73,287.92
Job Summa		Entry Qualifie	
	, conducts research involving data evelops and implements policy, rvices programs.	Bachelor's degree in a related college or university and four related experience which inclu worker, team leader, or super of experience at the lower lev Consultant 2 (SSP041) or posit	(4) years of professional job- udes one (1) year in a lead visory role; or two (2) years el Social Svcs Prgm
Job Code	Job Title	Salary Plan	Grade
SSP043	Soc Svcs Prgm Consultant S	Spv SWD	L
Min Salary	Mid	Salary	Max Salary
\$50,982.94		351.55	\$81,720.15
Job Summary		Entry Qualifications	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Conducts research involving data collection and analysis, develops and implements policy, and administers social services programs.		Bachelor's degree in a related field from an accredited college or university and five (5) years of professional job- related experience, which includes two (2) years in a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Social Svcs Prgm Consultant 3	

(SSP042) or position equivalent.



Job Code	Job Title	Salary Plan	Grade
SSP050	Economic Support Cons 1	SWD	G
Min Salary \$33,042.45	Mid S \$42,70		Max Salary \$52,364.30
Job Summar	N .	Entry Qualificat	tions
Under supervision, interviews and investigates applicants and recipients to determine eligibility for use of social programs and agency resources. Records and evaluates personal and financial data obtained from individuals. Initiates procedures to grant, modify, deny, or terminate eligibility for various aid programs.		High school diploma/GED and two (2) years of related experience.	
Job Code	Job Title	Salary Plan	Grade
SSP051	Economic Support Cons 2	SWD	н
Min Salary \$35,618.70	Mid S \$46,24	•	Max Salary \$56,872.73
pplicants and recipients to ocial programs and agence evaluates personal and fina	, interviews and investigates o determine eligibility for use of y resources. Records and ancial data obtained from dures to grant, modify, deny, or	Entry Qualificat High school diploma/GED and th experience; or one (1) year of ex Economic Support Cons 1 (SSP05	ree (3) years of related perience at the lower leve
Job Code	Job Title	Salary Plan	Grade
SSP052	Economic Support Cons 3	SWD	I
Min Salary \$38,452.58	Mid S \$50,14		Max Salary \$61,832.00
Job Summar	v	Entry Qualificat	tions
Under broad supervision, interviews and investigates applicants and recipients to determine eligibility for use of social programs and agency resources. Records and evaluates personal and financial data obtained from individuals. Initiates procedures to grant, modify, deny, or terminate eligibility for various aid programs. Serves as lead worker.		High school diploma/GED and fo experience; or one (1) year of at Support Cons 2 (SSP051) or posit	the lower level Economic

Job Code	Job Title	Salary Plan	Grade	
SSP053	Economic Support Cons Spv	SWD	J	
Min Salary \$41,569.83	Mid Sa \$54,42	•	Max Salary \$67,287.20	
of subordinate staff. Intervi and recipients to determine programs and agency resou personal and financial data Initiates procedures to gran eligibility for various aid pro Job Code	instructs the work assignments ews and investigates applicants e eligibility for use of social irces. Records and evaluates obtained from individuals. ht, modify, deny, or terminate ograms. Job Title	Entry Qualifications Associate degree from an accredited college and fou years of job-related experience, including one (1) ye lead worker, team leader, or supervisory role; or on year of experience at the lower level Economic Supp Cons 3 (SSP052) or position equivalent. Salary Plan		
SSP060	Rehabilitation Counselor 1	SWD	G	
Min Salary \$33,042.45	Mid Salary \$42,703.38		Max Salary \$52,364.30	
services, referral services, a assigned clients. Conducts i	ides rehabilitation counselingHigh school diploms, and resident evaluation toexperience; or onects interviews of assigned clients toSupport Cons 2 (SSIs mental and educational status,Support Cons 2 (SSI		cations four (4) years of related at the lower level Economic sition equivalent.	
Job Code	Job Title	Salary Plan	Grade	
SSP061	Rehabilitation Counselor 2	SWD	н	
Min Salary \$35,618.70	Mid Sa \$46,24	•	Max Salary \$56,872.73	
Job Summary Under general supervision, provides rehabilitation counseling services, referral services, and resident evaluation to assigned clients. Conducts interviews of assigned clients to identify problems, assess mental and educational status, and select applicable programs.		Entry Qualifications Bachelor's degree in rehabilitation counseling, social work or a closely related behavioral or social science field from an accredited college or university and one (1) year of professional experience in social work, counseling, or equivalent areas; or one (1) year of experience at the low level Rehabilitation Counselor 1 (SSP060) or position equivalent. Note: Some positions may require specialized certification.		

As of: 7/1/25

	-			
Job Code	Job Title	Salary Plan	Grade	
SSP062	Rehabilitation Counselor 3	SWD	I	
Min Salary	Mid S	alary	Max Salary	
\$38,452.58	\$50,14	42.29	\$61,832.00	
Job Summa	Irv	Entry Qualific	ations	
Under broad supervision, counseling services, refere evaluation to assigned clie assigned clients to identify educational status, and se	provides rehabilitation	ovides rehabilitationBachelor's degree in rehabilitation counseling, sservices, and residentor a closely related behavioral or social science fas. Conducts interviews ofan accredited college or university and two (2) yroblems, assess mental andprofessional experience in social work, counselingct applicable programs.equivalent areas; or one (1) year of experience areas		
Job Code	Job Title	Salary Plan	Grade	
SSP063	Rehabilitation Counselor Sp	v SWD	J	
Min Salary \$41,569.83	Mid S \$54,42	•	Max Salary \$67,287.20	
Job Summa	Irv	Entry Qualific	ations	
Supervises, guides, and/o of subordinate staff. Coor services, referral services,	Job SummaryBachelor's degree in rehabilitation counselingupervises, guides, and/or instructs the work assignmentsBachelor's degree in rehabilitation counselingsubordinate staff. Coordinates rehabilitation counselingor a closely related behavioral or social services, referral services, and resident evaluation.an accredited college or university and tupervises human resources functions.professional experience in social work, orequivalent areas; or one (1) year of experiencelevel Rehabilitation Counselor 3 (SSP062equivalent.Note: Some positions may recertification.		or social science field from sity and three (3) years of al work, counseling, or ar of experience at the lower 3 (SSP062) or position	
Job Code	Job Title	Salary Plan	Grade	
SSP070	Child Welfare Svc Case Mgr	1 SWD	I	
Min Salary \$38,452.58	Mid S \$50,14		Max Salary \$61,832.00	
Job Summa Under supervision, learns	bb Summary ion, learns to provide investigative and case management for a caseload involving se or neglect			

child/adult abuse or neglect.

Job Code	Job Title	Salary Plan	Grade	
SSP071	Child Welfare Svc Case Mgr 2	2 SWD	J	
Min Salary \$41,569.83	Mid Sa \$54,42	•	Max Salary \$67,287.20	
Joh Summan		Entry Qualific	ualifications	
Job Summary Under general supervision, provides investigative and comprehensive case management for a caseload involving child/adult abuse or neglect. Makes immediate and follow- up actions for at risk clients in need of protective services and/or placement.		Bachelor's degree and two (2) years of case management experience; or one (1) year of experience at the lower le Child Welfare Svcs Case Mgr 1 (SSP070) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
SSP072	Child Welfare Svc Case Mgr	3 SWD	К	
Min Salary	Mid Sa	alary	Max Salary	
\$44,998.81	\$59,14	•	\$73,287.92	
Job Summary	1	Entry Qualifications		
child/adult abuse or neglec	ement for a caseload involving t. Makes immediate and follow- in need of protective services	Bachelor's degree and three (3 experience; or one (1) year of e Child Welfare Svcs Case Mgr 2 equivalent.	experience at the lower leve	
Job Code	Job Title	Salary Plan	Grade	
SSP073	Child Welfare Svc Case Mgr S	Spv SWD	L	
Min Salary \$50,982.94	Mid Sa \$66,35	•	Max Salary \$81,720.15	
Job Summary		Entry Qualifications		
Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises a social services unit that provides investigative and comprehensive case management for child abuse or neglect. Directs professional staff in delivery of services, sets unit goals, and regulates workloads in accordance with agency goals. Ensures that immediate and follow-up actions for at risk clients occur in a timely manner.		Bachelor's degree and three (3 management experience; or or lower level Child Welfare Svcs position equivalent.	ne (1) year of experience at	

As of: 7/1/25

	•			
Job Code	Job Title	Salary P	lan	Grade
SSP080	Advocate 1	SWD		G
Min Salary		Mid Salary		ix Salary
\$33,042.45		\$42,703.38	\$52	,364.30
Job Summ	arv	En	ntry Qualifications	
Under supervision, prov crisis intervention to clie	ides personal support services and ents. May serve as case managers e and resolve complaints. Acts as a	d Associate degree in a related field from an accredite college or university.Note: An equivalent combinatio		nt combination of perience, training, or ry knowledge and
Job Code	Job Title	Salary P	lan	Grade
SSP081	Advocate 2	SWD		н
Min Salary		Mid Salary	Ma	ix Salary
\$35,618.70		\$46,245.72		,872.73
Job Summ	arv	Entry Qualifications		
services and crisis intervices and crisis intervices and evaluation of the service of the service of the services and evaluation of the services and evalua	on, provides personal support ention to clients. May serve as uate, investigate and resolve son between client and service	college or universit experience; or one Advocate 1 (SSP080 equivalent combina intern experience, the necessary know	n a related field from ty and three (3) years (1) year of experient 0) or position equiva ation of knowledge, training, or certificat vledge and skills to s listed may be substi	s of job-related ce at the lower level lent.Note: An education, job or ions that provides uccessfully perform
Job Code	Job Title	Salary P	lan	Grade
SSP082	Advocate 3	SWD		L
Min Salary \$38,452.58		Mid Salary \$50,142.29		x Salary ,832.00
Job Summary		Entry Qualifications		
Under broad supervision, provides assistance to victims in the alleviation of financial, emotional, and physical consequences of victimization. Provides information and referral services and assistance with outreach and public awareness activities. May serve as lead worker.		Associate degree ir college or universit experience; or two level Advocate 2 (S	n a related field from ty and four (4) years (2) years of experier SP081) or position ed bination of knowled	of job-related nce at the lower quivalent.Note:

level Advocate 2 (SSP081) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-overyear.

the information needed to provide services.

Job Code	Job Title	Salary Plan	Grade	
SSP083	Advocate Spv	SWD	J	
Min Salary	Mid	Salary	Max Salary	
\$41,569.83	\$54,	428.52	\$67,287.20	
Job Sumr	nary	Entry Qualificat	ions	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Assists in planning, directing, and implementing victim advocacy and notification program. Assists in the development of uniform policy interpretations, procuring services, and/or evaluating quality and management.		Associate degree in a related field from an accredited college or university and five (5) years of job-related experience, which includes three (3) years in a lead worker team lead, or supervisory role; or two (2) years of experience at the lower level Advocate 3 (SSP082) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, o certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.		
Job Code	Job Title	Salary Plan	Grade	
SSP090	Employment Svcs Spec 1	SWD	F	
Min Salary		Salary Max Salary 97 56 \$47,094.70		
\$30,700.42	\$38,	897.56		
assessment services, jo employment-related se	vides career development and b-training assistance, and/or other rvices. Conducts interviews with loyment applicants to obtain the	Entry Qualificat High school diploma/GED and tw experience.		
Job Code	Job Title	Salary Plan	Grade	
SSP091	Employment Svcs Spec 2	SWD	G	
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30	
		Entry Qualifications		
Job Summary Under general supervision, provide career development and assessment services, job-training assistance, and/or other employment-related services. Conducts interviews with job, program or unemployment applicants to obtain		High school diploma/GED and the experience; or one (1) year exper Employment Svcs Spec 1 (SSP090	ree (3) years of job-relate rience at the lower level	

Job Code	Job Title	Salary Plan	Grade	
SSP092	Employment Svcs Spec 3	SWD	Н	
Min Salary \$35,618.70	Mid S \$46,24	•	Max Salary \$56,872.73	
Job Summa	ry	Entry Qualificat	Qualifications	
Under broad supervision, provide career development and assessment services, job-training assistance, and/or other employment-related services. Conducts interviews with job, program or unemployment applicants to obtain the information needed to provide services. Develops and maintains cooperative relationships with area employers. Performs lead worker functions.		erience at the lower level		
Job Code	Job Title	Salary Plan	Grade	
SSP093	Employment Svcs Spec Spv	SWD	I	
Min Salary \$38,452.58	Mid S \$50,14	-	Max Salary \$61,832.00	
			ions	
of subordinate staff. Direct in a field service office. Pro assessment services, job-t employment-related servic job, program or unemploy information needed to pro	ry r instructs the work assignments ts an assigned staff and program ovides career development and raining assistance, and/or other ces. Conducts interviews with ment applicants to obtain the ovide services. Develops and ationships with area employers.	Entry Qualificat High school diploma/GED and siz experience, which includes two team lead, or supervisory role; o experience at the lower level Em (SSP092) or position equivalent.	x (6) years of job-related (2) years in a lead worker, r two (2) years of	
Job Code	Job Title	Salary Plan	Grade	
SSP110	Rehabilitation Technologist	1 SWD	Н	
Min Salary	Mid S	alary	Max Salary	
\$35,618.70	\$46,24		\$56,872.73	
Job Summary Under supervision, provides assessment, technical assistance, and computer access assistive technology services to assist customers with rehabilitation and returning to work.		Entry Qualificat High school diploma/GED and or experience in the area of empha construction, etc.).	ne (1) year of job-	

As of: 7/1/25

Technologist 3 (SSP112) or position equivalent..

Job Code	Job Title	Salary Plan	Grade
SSP111	Rehabilitation Technologis	t 2 SWD	I
Min Salary	Mid	Salary	Max Salary
\$38,452.58	\$50,	142.29	\$61,832.00
Job Summary		Entry Qualifi	cations
Job Summary Under general supervision, provides assessment, technical assistance, and computer access assistive technology services to assist customers with rehabilitation and returning to work.		High school diploma/GED and two (2) years of job-related experience in the area of emphasis (fabrication, construction, etc.); or one (1) year of experience at the lower level Rehabilitation Technologist 1 (SSP110) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
SSP112	Rehabilitation Technologis	t 3 SWD	J
Min Salary	Mid	Salary	Max Salary
\$41,569.83	\$54 <i>,</i> •	428.52	\$67,287.20
Job Summary Under broad supervision, pr assistance, and computer ac services to assist customers returning to work.	ovides assessment, technical ccess assistive technology	Entry Qualifications High school diploma/GED and four (4) years of job-related experience in the area of emphasis (fabrication, construction, etc.); or two (2) years experience at the lowe level Rehabilitation Technologist 2 (SSP111) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
SSP113	Rehab Technologist Spv	SWD	К
Min Salary \$44,998.81		Salary 143.37	Max Salary \$73,287.92
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides assessment, technical assistance, and computer access assistive technology services to assist customers with rehabilitation and returning to work.		Entry Qualifications High school diploma/GED and four (4) years of job-related experience in the area of emphasis (fabrication, construction, etc.), including one (1) year experience in a lead worker, team leader, or supervisory role; or two (2) years experience at the lower level Rehabilitation	
-		, Table a lasta 2 (CCD442)	

conditional release and education and employment

stipulations.

As of: 7/1/25

Job Code SSP121	Job Title Chaplain	Salary Plan SWD	Grade H
Min Salary \$35,618.70	Mid Sa \$46,24	•	Max Salary \$56,872.73
Job Sumn	narv	Entry Qualifica	tions
Under general supervisi counseling services to e an institution or prison. and moral educational r help, counsel individual other capacity that will those seeking such help	ion, provides pastoral and religious employees, patients, or inmates of Incumbents attend to the religious needs of those seeking pastoral s seeking guidance, or serve in any lend emphasis to the needs of b. May lead religious services, roup sessions as part of treatment	Bachelor's degree from an accre university and three (3) years of the ministry.	
Job Code	Job Title	Salary Plan	Grade
SSP122	Clinical Chaplain	SWD	I
Min Salary \$38,452.58	Mid Sa \$50,14	•	Max Salary \$61,832.00
Under broad supervisio and case management s inmates and at inpatien the religious guidance a institution and as a mer rehabilitation team. Ma	ob SummaryEntry Qualificationsupervision, provides clinical pastoral workCompletion of coursework equivalent to a mgement services to employees, patients, orin divinity or theology from a recognized colinpatient rehabilitation programs. Providesuniversity, or seminary and completion of fouidance and education activities of a stateof training in an accredited clinical pastoral eas a member of a psychiatric orprogram and ordination as a clergyman in goeam. May lead religious services, conductwith church or denomination and three (3) yordination pastoral counseling experience.ordination pastoral counseling experience.		valent to a master's degree cognized college, pletion of four (4) quarters cal pastoral education rgyman in good standing nd three (3) years of post-
Job Code	Job Title	Salary Plan	Grade
SSP130	Juv. Probation/Parole Spec 1	L SWD	G
Min Salary \$33,042.45	Mid Sa \$42,70	-	Max Salary \$52,364.30
Job Summary Under supervision, provides social services to assist in rehabilitation of law offenders in custody or on probation. Makes recommendations for actions involving formulation of rehabilitation plan and treatement of offender; including		Entry Qualifica Associate degree in a related fie college or university; or two (2) experience in law enforcement officer; or two (2) years of direc	ld from an accredited years of job-related as a P.O.S.T. certified peace

experience in law enforcement as a P.O.S.T. certified peace officer; or two (2) years of direct job-related case management experience working with offenders and their families in a human services delivery setting.Must possess and maintain State of Georgia P.O.S.T. certification within the first (6) months of employment.

As of: 7/1/25

Job Code	Job Title	Salary Plan	Grade
SSP131	Juv. Probation/Parole Spec 2	SWD	Н
Min Salary	Mid Sa	lary	Max Salary
\$35,618.70	\$46,24	5.72	\$56,872.73
Job Summary Under general supervision, provides social services to assist in rehabilitation of law offenders in custody or on probation. Makes recommendations for actions involving formulation of rehabilitation plan and treatement of offender; including conditional release and education and employment stipulations.		Entry Qualifications Associate degree in a related field from an accredited college or university and two (2) years of job-related experience in a human services delivery setting; or four (4) years of direct case management job-related experience working with offenders and their families in a human services delivery setting; or two (2) years of experience at the lower level Juv. Probation/Parole Spec 1 (SSP130) or position equivalent.Must possess and maintain State of Georgia P.O.S.T. certification within the first (6) months of employment.	
Job Code	Job Title	Salary Plan	Grade
SSP132	Juv. Probation/Parole Spec 3	SWD	I
Min Salary	Mid Sa	lary	Max Salary
\$38,452.58	\$50,142	2.29	\$61,832.00
Job Summary Under broad supervision, provides social services to assist		Entry Qualification Associate degree in a related field	

Under broad supervision, provides social services to assist in rehabilitation of law offenders in custody or on probation. Makes recommendations for actions involving formulation of rehabilitation plan and treatement of offender; including conditional release and education and employment stipulations. Associate degree in a related field from an accredited college or university and four (4) years of job-related experience in a human services delivery setting; or six (6) years of direct case management job-related experience working with offenders and their families in a human services delivery setting; or two (2) years of experience at the lower level Juv. Probation/Parole Spec 2 (SSP131) or position equivalent.Must possess and maintain State of Georgia P.O.S.T. certification within the first (6) months of employment.

As of: 7/1/25

Job Code	Job Title	Salary Plan	Grade
SSP133	Juv. Probation/Parole Spec	Spv SWD	J
Min Salary	Mid S	Salary	Max Salary
\$41,569.83	\$54,4	28.52	\$67,287.20
Job Summ	arv	Entry Qualification	ons
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides social services to assist in rehabilitation of law offenders in custody or on probation. Makes recommendations for actions involving formulation of rehabilitation plan and treatment of offender; including conditional release and education and employment stipulations.		Associate degree in a related field college or university and five (5) y experience in a human services de one (1) year experience in a lead y supervisory role; or seven (7) year management job-related experien offenders and their families in a h setting including one (1) year exper team lead, or supervisory role; or experience at the lower level Juv. (SSP132) or position equivalent.M maintain State of Georgia P.O.S.T. first (6) months of employment.	ears of job-related elivery setting, including worker, team lead, or rs of direct case nce working with uman services delivery erience in a lead worker, two (2) years of Probation/Parole Spec 3 ust possess and
Job Code	Job Title	Salary Plan	Grade
SSP140	Mental Health Interpreter	SWD	I
Min Salary	Mid S	Salary	Max Salary
\$38,452.58		\$50,142.29 \$61,832.00	
Job Summ	ary	Entry Qualifications	
	of a Registry of Interpreters for	Bachelor's degree or four (4) year	s of experience

Under direct supervision of a Registry of Interpreters for the Deaf (RID) certified interpreter, coordinates regional mental health interpreter services. Bachelor's degree or four (4) years of experience interpreting in a variety of settings and Registry of Interpreters for the Deaf (RID) certification w/n two (2) years and must pass the Sign Language Proficiency Interview (SLPI) at an Intermediate Plus level.Note: Must hold a valid GA driver's license. If out of state, a Georgia driver's license must be obtained within 30 days of becoming a resident.

of state, a Georgia driver's license must be obtained within

30 days of becoming a resident.

Job Code	Job Title	Salary Plan	Grade
SSP141	Mental Health Interpreter I	SWD	J
Min Salary	Mid Sa	ılary	Max Salary
\$41,569.83	\$54,42	8.52	\$67,287.20
Job Summary Under general supervision of a Qualified Mental Health Interpreter (QMHI) or Qualified Mental Health Interpreter Supervisor (QMHI-S) credentialed interpreter, interpret and coordinate regional mental health interpreter services.		Entry Qualifications Bachelor's degree and two (2) years of experience interpreting in a variety of settings, or six (6) years of experience interpreting in a variety of settings and hold a Registry of Interpreters for the Deaf (RID) or equivalent certification and obtain a Qualified Mental Health Interpreter (QMHI) certification w/n two (2) years.Note: Must hold a valid GA driver's license. If out of state, a Georgia driver's license must be obtained within 30 days of becoming a resident.	
Job Code	Job Title	Salary Plan	Grade
SSP142	Mental Health Interpreter 2	SWD	К
Min Salary	Mid Sa	Salary Max Salary	
\$44,998.81	\$59,14	3.37	\$73,287.92
		Entry Qualifie Bachelor's degree and four (4) interpreting in a variety of set equivalent experience interpre and hold a Registry of Interpre equivalent certification and ho Interpreter (QMHI) certificatio GA driver's license. If out of st must be obtained within 30 da	years of experience tings, or eight (8) years of eting in a variety of settings eters for the Deaf (RID) or old a Qualified Mental Health n.Note: Must hold a valid ate, a Georgia driver's license
Job Code	Job Title	Salary Plan	Grade
SSP143	Mental Health Interpreter 3	SWD	L
Min Salary \$50,982.94	Mid Sa \$66,35		Max Salary \$81,720.15
Job Summary Supervise practicum interpreters. Provide mentorship for non- Qualified Mental Health Interpreter (QMHI) or pre- certified Mental Health Interpreter staff. Interpret and coordinate regional mental health interpreter services.		Entry Qualifications Bachelor's degree and six (6) years of experience interpreting in a variety of settings, or ten (10) years of equivalent experience interpreting in a variety of settings and hold a Registry of Interpreters for the Deaf (RID), or equivalent certification and hold a Qualified Mental Healt Interpreter Supervisor (QMHIS) certification for three (3) years.Note: Must hold a valid GA driver's license. If out	

Job Code	Job Title	Salary Plan	Grade
SSP150	Child Welfare Svc Intake Sp	oc 1 SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
Job Summary	,	Entry Qualific	ations
Under direct supervision, co public, internal customers a provide information and se	ommunicates with the general nd/or external customers to rvices. Obtains information and ination of priority, allegation	High school diploma/GED and in a customer service setting had a questions, complaints and/or p	andling customer's
Job Code	Job Title	Salary Plan	Grade
SSP151	Child Welfare Svc Intake Sp	bc 2 SWD	I
Min Salary	Mid	Salary	Max Salary
, \$38,452.58		, 142.29	\$61,832.00
public, internal customers a provide information and set	, communicates with the general nd/or external customers to rvices. Obtains information and ination of priority, allegation	Entry Qualific High school diploma/GED and a customer service setting han complaints and/or providing in experience required at the low Intake Spc 1 (SSP150) or positi	one (1) year of experience in dling customer's questions, formation; or one (1) year of rer-level Child Welfare Svc
Job Code	Job Title	Salary Plan	Grade
SSP152	Child Welfare Svc Intake Sp	oc 3 SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
Job Summary	,	Entry Qualific	ations
Under broad supervision, communicates with the general public, internal customers and/or external customers to provide information and services. Obtains information and assesses intakes for determination of priority, allegation type, and handling.		Bachelor's degree from an accredited college or university or three (3) years of experience in a customer service setting handling customer's questions, complaints and/or providing information; or two (2) years of experience required at the lower-level Child Welfare Svc Intake Spc 2 (SSP151) or position equivalent.	

As of: 7/1/25

	5		
Job Code	Job Title	Salary Plan	Grade
SSP153	Child Welfare Intake Spc Sp	ov SWD	К
Min Salary \$44,998.81		Salary 43.37	Max Salary \$73,287.92
Supervises, guides, and, of subordinate staff. Sup with the general public, customers to provide in staff in obtaining inform	Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises staff that communicates with the general public, internal customers and/or external customers to provide information and services. Directs staff in obtaining information and assessing intakes for determination of priority, allegation type, and handling.		edited college or university ervisory experience in a ng customer's questions, formation; or five (5) years erience in a customer ner's questions, complaints or two (2) years of
Job Code	Job Title	Salary Plan	Grade
SSP154	Child Welfare Svc Intake Ac	dmr SWD	L
internal customers and/ information and service policies and programs d determination of priorit Ensures mandated servi service provision to chile subordinate supervisors	\$66,3 mary municates with the general public, for external customers to provide s. Manages the administration of esigned to assessing intakes for y, allegation type, and handling. ces with priority of child safety and dren and families. Directs and staff.	Salary S51.55 Entry Qualifica Bachelor's degree from an accr and four (4) years of lead/supe customer service setting handli complaints and/or providing in lead/supervisory worker exper setting handling customer's que providing information; or four (required at the lower-level Chil Spv (SSP153) or position equiva	edited college or university rvisory experience in a ng customer's questions, formation; or six (6) years of ience in a customer service estions, complaints and/or (4) years of experience d Welfare Svc Intake Spc ilent.
Job Code	Job Title	Salary Plan	Grade
SSP164	Child Welfare Svcs Admr	SWD	М
Min Salary \$56,310.72		Salary 577.24	Max Salary \$91,043.76
Job Summary Manages the administration of policies and programs designed to protect and protect children and families. Ensures mandated services with priority of child safety and service provision to children and families. Directs subordinate supervisors and staff.		Entry Qualifica Bachelor's degree in a related a college or university and two (2 supervisory experience in a hur program; or Bachelor's degree accredited college or university experience at the lower level C	area from an accredited ?) years of job-related man service delivery in a related area from an y and two (2) years of

Spv (SSP073) or position equivalent.

	<u> </u>			
Job Code	Job Title	Salary Plan	Grade	
SSP165	Child Welfare Field Pgm SP	SWD	М	
Min Salary	Mid S	alary	Max Salary	
\$56,310.72	\$73,67	77.24	\$91,043.76	
Job Summary		Entry Qualif	ications	
Under broad supervision, conducts research involving data collection and analysis, develops and implements policy and administers child welfare programs.		Bachelor's degree in a related field from an accredited college or university and four (4) years of professional experience which includes one (1) year in a lead worker, team leader, or supervisory role.		
Job Code	Job Title	Salary Plan	Grade	
SSP170	Adult Protective Svcs CM 1	SWD	Н	
Min Salary	Mid S	alary	Max Salary	
\$35,618.70	\$46,24	45.72	\$56,872.73	
Job Summary		Entry Qualifi	ications	
Under supervision, performs initial investigations of reports of abuse/neglect or exploitation for cases meeting APS criteria and determines appropriate interventions within a standard of promptness.		Associates degree in a related field from an accredited college or university and one (1) year of job related experience. Note: An equivalent combination of knowledge, education, job or intern experience that the provides the necessary knowledge and skills to successfull perform the job.		
Job Code	Job Title	Salary Plan	Grade	
SSP171	Adult Protective Svcs CM 2	SWD	J	
Min Salary	Mid S	lid Salary Max Salary		
\$41,569.83	\$54,42		\$67,287.20	
Job Summary		Entry Qualifi	ications	
	performs initial investigations or exploitation for cases termines appropriate	Bachelor's degree from an accredited college or univor or one (1) year of experience at lower level Adult Protective Svcs CM 1 (SSP170) or position equivalent		
Job Code	Job Title	Salary Plan	Grade	
SSP172	Adult Protective Svcs CM 3	SWD	К	
Min Salary	Mid S	alary	Max Salary	
\$44,998.81		9,143.37 \$73,287.92		
Job Summary		Entry Qualifications		
Under broad supervision, performs initial investigations of reports of abuse/neglect or exploitation for cases meeting APS criteria and determines appropriate interventions within a standard of promptness. May serve as a Lead Worker.		Bachelor's degree from an accredited college or university and one (1) year related experience; or two (2) years of experience at lower level Adult Protective Svcs CM 2(SSP171) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade
SSP173	Adult Protective Svcs CM S	pv SWD	L
Min Salary \$50,982.94		Salary 351.55	Max Salary \$81,720.15
Job Summary	,	Entry Qualifica	tions
Supervises, guides, and/or i of subordinate staff. Evaluat and takes appropriate actio and organizes work to ensur Reviews, approves/disappro	nstructs the work assignments tes the level of risk to clients n to ensure safety. Monitors	work assignmentsBachelor's degree from an accredited college or u and three (3) years case management experience (2) years of experience at lower level Adult Prote CM 3 (SSP172) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
SSP180	APS Intake CM 1	SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
to face contacts; assesses re determination as to whethe Adult Protective Services (A	referral information from erviews, written reports or face eferral information and makes a er or not the situation meets		
Job Code	Job Title	Salary Plan	Grade
SSP181	APS Intake CM 2	SWD	J
Min Salary \$41,569.83		Salary 128.52	Max Salary \$67,287.20
Job Summary	,	Entry Qualifica	tions
Under general supervision, from reporters via telephon face to face contacts; asses makes a determination as to meets Adult Protective Serv	gathers referral information he interviews, written reports or ses referral information and o whether or not the situation vices (APS) criteria; provides situation does not meet APS	rviews, written reports or or one (1) year of experience at lower level APS I ferral information and 1 (SSP180) or position equivalent. APS) criteria; provides	

Job Code	Job Title	Salary Plan	Grade
SSP182	APS Intake CM 3	SWD	К
Min Salary \$44,998.81		Mid Salary \$59,143.37	
Job Summary Under broad supervision, gathers referral information from reporters via telephone interviews, written reports or face to face contacts; assesses referral information and makes a determination as to whether or not the situation meets Adult Protective Services (APS) criteria; provides intervention services if the situation does not meet APS criteria. May serve as Lead Worker.		Entry Qualifications Bachelor's degree from an accredited college or university and one (1) year related experience; or two (2) years of experience at lower level APS Intake CM 2 (SSP181) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
SSP183	APS Intake CM Spv	SWD	L
Min Salary \$50,982.94		Salary 151.55	Max Salary \$81,720.15
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Reviews, approves/disapproves and/or renders decisions. Maintains and shares knowledge. Ensures accurate, timely records and reports.		Entry Qualifications Bachelor's degree from an accredited college or university and three (3) years case management experience; or two (2) years of experience at lower level APS Intake CM 3 (SSP182) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
SSP190	Adult Guardianship CM 1	SWD	н
Min Salary \$35,618.70		۸id Salary Max Salary 46,245.72 \$56,872.73	
Job Summary Under supervision, provides guardianship case management services in accordance with guardianship law, the probate court order and letters establishing guardianship, and Department policies and procedures.		Entry Qualifications Associates degree in a related field from an accredited college or university and one (1) year of job related experience Note: An equivalent combination of knowledge, education, job or intern experience that the provides the necessary knowledge and skills to successful perform the job.	
Job Code	Job Title	Salary Plan	Grade
SSP191	Adult Guardianship CM 2	SWD	J
Min Salary \$41,569.83		Salary 28.52	Max Salary \$67,287.20
Job Summary Under general supervision, provides guardianship case management services in accordance with guardianship law, the probate court order and letters establishing guardianship, and Department policies and procedures.		Entry Qualifications Bachelor's degree from an accredited college or university; or one (1) year of experience at lower level Adult Guardianship CM 1 (SSP190) or position equivalent.	

As of: 7/1/25

Job Code	Job Title	Salary Plan	Grade
SSP192	Adult Guardianship CM 3	SWD	К
Min Salary	Mid S	alary	Max Salary
\$44,998.81	\$59,1 [,]	43.37	\$73,287.92
Job Summar	v	Entry Qualifi	cations
Under broad supervision, p management services in ac the probate court order an	provides guardianship case ccordance with guardianship law,	Bachelor's degree from an accredited college or u	
Job Code	Job Title	Salary Plan	Grade
SSP193	Adult Guardianship CM Spv	SWD	L
Min Salary	Mid S	alary	Max Salary
\$50,982.94		\$66,351.55 \$81,720.15	
Job Summar	v	Entry Qualifications	
of subordinate staff. Evalu and takes appropriate actio and organizes work to ensu Reviews, approves/disappr	instructs the work assignments lates the level of risk to clients on to ensure safety. Monitors ure quality and adherence. roves and/or renders decisions. vledge. Ensures accurate, timely	Bachelor's degree from an acc and three (3) years case mana (2) years of experience at low CM 3 (SSP192) or position equ	gement experience; or two er level Adult Guardianship
Job Code	Job Title	Salary Plan	Grade
SSP200	PAC Coord 1	SWD	G
Min Salary	Mid S	alarv	Max Salary
, \$33,042.45		\$42,703.38 \$52,364.30	
Job Summar	V	Entry Qualifications	
Under supervision, provides personal support services and crisis intervention to clients. May serve as case managers and evaluate, investigate and resolve complaints. Acts as a		Associate degree in a related t college or university.Note: An knowledge, education, job or	equivalent combination of

and evaluate, investigate and resolve complaints. Acts a liaison between client and service providers.

Associate degree in a related field from an accredited college or university.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.

As of: 7/1/25

	<u> </u>			
Job Code	Job Title	Salary Plan	Grade	
SSP201	PAC Coord 2	SWD	Н	
Min Salary \$35,618.70		Mid Salary \$46,245.72	Max Salary \$56,872.73	
Job Summary Under general supervision, provides personal support services and crisis intervention to clients. May serve as case managers and evaluate, investigate and resolve complaints. Acts as a liaison between client and service providers.		college or university and three experience; or one (1) year e PAC Coord 1 (SSP200) or pos equivalent combination of ku intern experience, training, o the necessary knowledge an	Associate degree in a related field from an accredited college or university and three (3) years of job-related experience; or one (1) year experience at the lower-level PAC Coord 1 (SSP200) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-	
Job Code	Job Title	Salary Plan	Grade	
SSP202	PAC Coord 3	SWD	I	
Min Salary \$38,452.58		Mid Salary \$50,142.29	Max Salary \$61,832.00	
Job Summary Under broad supervision, promotes problem-solving cas resolution efforts and provides advocacy and accountab strategies to the program participants to promote sustainability to pay their child support obligation. May serve as Lead Worker.		experience; or two (2) years PAC Coord 2 (SSP201) or pos equivalent combination of ki intern experience, training, c	d field from an accredited r (4) years of job-related experience at the lower-level ition equivalent.Note: An nowledge, education, job or or certifications that provides d skills to successfully perform	
Job Code	Job Title	Salary Plan	Grade	
SSP203	PAC Coord Spv	SWD	J	
Min Salary \$41,569.83		Mid Salary 54,428.52	Max Salary \$67,287.20	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises a unit that promotes problem-solving case resolution efforts and provides advocacy and accountability strategies to the program participants to promote sustainability to pay their child support obligation.		PAC Coord 3 (SSP202) or pos years of experience at the lo (SSP201) or Child Support Sv equivalent.Note: An equivale knowledge, education, job o certifications that provides t	d field from an accredited (5) years of job-related of experience at the lower-level ition equivalent; or two (2) wer-level PAC Coord 2 cs Agent 3 (SST062) or position	

be substituted year-over-year.

providing transportation, and/or limited case management.

Job Code	Job Title	Salary Plan	Grade	
SSS010	Client Support Worker 1	SWD	В	
Min Salary	Mid	Salary	Max Salary	
\$23,920.00		797.08	\$33,674.16	
Job Summa	rv	Entry Qualit	fications	
Under direct supervision, assists with daily living activities at the person's home, in a daytime non-residential facility or a residential facility. Provides training of basic personal and social skills, simple academics, or work skills to consumers/students in a state school, hospital, juvenile detention facility, residence, group home, workshop, or supported employment environment.		High school diploma/GED an job-related training or exper		
Job Code	Job Title	Salary Plan	Grade	
SSS011	Client Support Worker 2	SWD	С	
Min Salary	Mid	Salary	Max Salary	
, \$24,876.10		, 594.84	\$36,313.58	
Job Summa	ry	Entry Quali	fications	
Under general supervision, assists with daily living activities at the person's home, in a daytime non- residential facility or a residential facility. Observes and monitors client's behavior and charts observations and incidents. Provides training of basic personal and social skills, simple academics, or work skills to consumers/students in a state school, hospital, juvenile detention facility, residence, group home, workshop, or supported employment environment. May assist with meal preparation, ensuring or encouraging client group activity,		High school diploma/GED an experience providing social o groups of special needs indiv setting; or one (1) year of ex Client Support Worker 1 (SSS	or direct care services to viduals in a human service perience at the lower level	

Job Code SSS012	Job Title Client Support Worker 3	Salary Plan SWD	Grade D
Min Salary \$26,635.71		Salary 10.22	Max Salary \$40,184.72
at the person's home, it or a residential facility. behavior and charts ob- training of basic person academics, or work skil school, hospital, juvenil group home, workshop environment. May assis or encouraging client ge transportation, and/or	on, assists with daily living activities n a daytime non-residential facility Observes and monitors client's servations and incidents. Provides hal and social skills, simple ls to consumers/students in a state le detention facility, residence, , or supported employment st with meal preparation, ensuring	Entry Qualifications High school diploma/GED and two (2) years of job experience providing social or direct care services groups of special needs individuals in a human se setting; or one (1) year of experience at the lower Client Support Worker 2 (SSS011) or position eque	
Job Code	Job Title	Salary Plan	Grade
SSS013	Client Support Worker Spv	SWD	F
Min Salary \$30,700.42		Salary 397.56	Max Salary \$47,094.70
of subordinate staff. As the person's home, in a residential facility. Obse and charts observations basic personal and soci skills to consumers/stu- juvenile detention facil workshop, or supported assist with meal prepar	/or instructs the work assignments sists with daily living activities at daytime non-residential facility or a erves and monitors client's behavior s and incidents. Provides training of al skills, simple academics, or work dents in a state school, hospital, ity, residence, group home, d employment environment. May ation, ensuring or encouraging oviding transportation, and/or	r setting, which includes one (1) year experience as	
Job Code	Job Title	Salary Plan	Grade
SSS410	Client Support Wkr 1 (DBH	DD) SWD	В
Min Salary \$23,920.00		Salary 797.08	Max Salary \$33,674.16
	mary ion, assists with daily living unity Integration Home (CIH).	Entry Qualifi High school diploma/GED ANI related training or experience	D less than (12) months of job-

Job Code	Job Title		Salary Plan	Grade	
SSS411	Client Support Wkr 2	(DBHDD)	SWD	С	
Min Salary		Mid Salary		Max Salary	
\$24,876.10		\$30,594.84		\$36,313.58	
Job Summary	1		Entry Qualific	ations	
Functions as a working leve with daily living activities at daytime non-residential fac		job-rel service	ated experience providi	more than (12) months of ng social or direct care eeds individuals in a human	
Job Code	Job Title		Salary Plan	Grade	
SSS412	Client Support Wkr 3	(DBHDD)	SWD	D	
Min Salary \$26,635.71		Mid Salary \$33,410.22		Max Salary \$40,184.72	
Job Summary	1		Entry Qualific	cations	
	es with minimal supervision.	job-rela direct o a huma	ated training; or experie care services to groups of an service setting; or (12	more than (24) months of ence providing social or of special needs individuals ir 2) months of experience at Worker 2 or equivalent role.	
Job Code	Job Title		Salary Plan	Grade	
SSS413	Client Support Wkr S	pv (DBHDD)	SWD	F	
Min Salary		Mid Salary		Max Salary	
\$30,700.42		\$38,897.56		\$47,094.70	
Job Summary	1		Entry Qualific	ations	
Supervises and plans work o		job-rela care se human lead wo of expe	ated training or experie rvices to groups of spec service setting and (12 orker, team lead, or sup	more than (36) months of nce providing social or direct cial needs individuals in a) months experience as a pervisory role; or (24) months el Client Support Worker 3 or	
Job Code	Job Title		Salary Plan	Grade	
SST010	Social Svcs Tech 1		SWD	D	
Min Salary \$26,635.71		Mid Salary \$33,410.22		Max Salary \$40,184.72	
Job Summary	1	Entry Qualifications		ations	
Under direct supervision, pr paraprofessional social serv patients/clients/consumers	rovides a broad range of vices to and their families. Conducts takes, participates in treatmer	High school diploma/GED and one (1) year of job-relate experience in a social services-related position.		one (1) year of job-related	

participates in treatment team planning, and performs crisis intervention. Assists in dealing with personal and social problems. May provide supportive counseling to consumers and families and/or serve as a liaison for social

services. May perform case management duties.

As of: 7/1/25

level Social Svcs Tech 3 (SST012) or position equivalent..

Job Code	Job Title	Salary Plan	Grade
SST011	Social Svcs Tech 2	SWD	E
Min Salary \$28,571.29		Salary 023.24	Max Salary \$43,475.18
Job Summ	nary	Entry Qualific	ations
Under general supervisi paraprofessional social s patients/clients/consume patient/client/consume team planning, and perf dealing with personal ar supportive counseling to	on, provides a broad range of	High school diploma/GED and two (2) years of job-r experience in a social services-related position; or o year of experience at the lower level Social Svcs Tec (SST010) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
SST012	Social Svcs Tech 3	SWD	F
Min Salary \$30,700.42		Salary 897.56	Max Salary \$47,094.70
services to patients/clie Conducts patient/client/ treatment team plannin Assists in dealing with p provide supportive cour and/or serve as a liaison	h, provides a broad range of social nts/consumers and their families. /consumer intakes, participates in g, and performs crisis intervention. ersonal and social problems. May seling to consumers and families of for social services. May perform s. Performs lead worker functions.	Entry Qualific High school diploma/GED and experience in a social services- year of experience at the lowe (SST011) or position equivalen	three (3) years of job-related related position; or one (1) r level Social Svcs Tech 2
Job Code	Job Title	Salary Plan	Grade
SST013	Social Svcs Tech Spv	SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
Job SummaryEntry QualificationsSupervises, guides, and/or instructs the work assignments of subordinate staff. May supervise a broad range of social services provided to patients/clients/consumers and their families. Conducts patient/client/consumer intakes,High School diploma/GED and four (4) years experience in a social services-related positi includes one (1) year in a lead worker, team supervisory role; or One (1) year of experience		four (4) years of job-related related position which worker, team leader, or	

appropriate resolution of claims. May develop and provide

training.

As of: 7/1/25

	5		
Job Code	Job Title	Salary Plan	Grade
SST030	Soc Svc Claims/Benefits Te	ech 1 SWD	F
Min Salary	Mid	Salary	Max Salary
\$30,700.42	\$38,	897.56	\$47,094.70
Job Summary		Entry Quali	fications
Under direct supervision, pr services to clients/consume policies and procedures, sta equitable and appropriate r develop and provide trainin	rs according to applicable te and federal laws. Ensures esolution of claims. May	High school diploma/GED an experience in social services	d three (3) years of job-related or related field.
Job Code	Job Title	Salary Plan	Grade
SST031	Soc Svc Claims/Benefits Te	ech 2 SWD	G
Min Salary	Mid	Salary	Max Salary
\$33,042.45	\$42,	703.38	\$52,364.30
Job Summary		Entry Quali	fications
Under general supervision, services to clients/consume policies and procedures, sta equitable and appropriate r develop and provide trainin	rs according to applicable te and federal laws. Ensures esolution of claims. May		
Job Code	Job Title	Salary Plan	Grade
SST032	Soc Svc Claims/Benefits Te	ech 3 SWD	Н
Min Salary	Mid	Salary	Max Salary
\$35,618.70		245.72	\$56,872.73
Job Summary		Entry Quali	fications
Under broad supervision, provides benefit eligibility services to clients/consumers according to applicable policies and procedures, state and federal laws. Ensures equitable and appropriate resolution of claims. May develop and provide training. May serve as lead worker.		High school diploma/GED an experience in social services years of experience at the lo Claims/Benefits Tech 2 (SSTC	wer level Soc Svc
Job Code	Job Title	Salary Plan	Grade
SST033	Soc Svc Claims/Bfts Tech S	pv SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
		Entry Quali	fications
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides benefit eligibility services to clients/consumers according to applicable policies and procedures, state and federal laws. Ensures equitable and		High school diploma/GED an experience in social services one (1) year in a lead worker	id six (6) years of job-related or related field which includes

Svc Claims/Benefits Tech 3 (SST032) or position equivalent.

As of: 7/1/25

three (3) years of high-level translating or interpreting jobrelated experience; or two (2) years of experience at the lower level Interpreter 1 (SST040) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
SST040	Interpreter 1	SWD	С
Min Salary	N	1id Salary	Max Salary
\$24,876.10	\$3	30,594.84	\$36,313.58
Job Summa Under direct supervision	ary serves as an interpreter and	Entry Qualifica High school diploma/GED and a	
•	lish proficient clients. Interprets	language specific to the position	
Job Code	Job Title	Salary Plan	Grade
SST041	Interpreter 2	SWD	D
Min Salary	N	1id Salary	Max Salary
\$26,635.71	\$3	33,410.22	\$40,184.72
Job Summa	ary	Entry Qualifica	tions
Under general supervision	n, serves as an interpreter and lish proficient clients. Interprets	Associate degree in American Si accredited college or university foreign language specific to the one (1) year of translating or int experience; or one (1) year of ex Interpreter 1 (SST040) or positio	and proficiency in the position of assignment and erpreting job-related sperience at the lower level
Job Code	Job Title	Salary Plan	Grade
SST042	Interpreter 3	SWD	Н
Min Salary	N	1id Salary	Max Salary
\$35,618.70	\$4	46,245.72	\$56,872.73
Job Summary		Entry Qualifications	
Under limited supervision, provide spoken or sign language interpreting and/or language translation assistance to staff for deaf, blind, and or hard-of-hearing customers.		Associate degree in American Si accredited college or university foreign language specific to the	and proficiency in the

	5			
Job Code	Job Title	Salary Plan	Grade	
SST043	Interpreter 4/Spv	SWD	I	
Min Salary		Salary	Max Salary \$61,832.00	
\$38,452.58	\$50,.	142.29		
Job Summary May supervise staff to or under no supervision, provide spoken or sign language interpreting and/or language translation assistance to staff for deaf, blind, and or hard-or hearing customers.		Entry Qualifications Associate degree in American Sign Language from an accredited college or university and proficiency in the foreign language specific to the position of assignment and five (5) years of high-level translating and interpreting job- related experience, which includes one (1) year in a lead worker, team lead, or supervisory role; or two (2) years of experience at the lower level Interpreter 3 (SST042) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
SST050	Training/Employment Tech	1 SWD	D	
Min Salary \$26,635.71		Salary 410.22	Max Salary \$40,184.72	
assist clients/consumers search strategies, and jo	•	Entry Qualificati High school diploma/GED and abi educational, social, or direct care diagnosed special needs or other	ility to provide services to persons with	
Job Code	Job Title	Salary Plan	Grade	
SST051	Training/Employment Tech	n 2 SWD	E	
Min Salary \$28,571.29		Salary)23.24	Max Salary \$43,475.18	
employment, refers clie assist clients/consumers search strategies, and jo	nary on, identifies barriers to nts to other support agencies, and s with job readiness skills, job ob interview preparation. Provides umer/client employment	Entry Qualificati High school diploma/GED and on experience providing education, s services to persons with diagnose populations; or one (1) year of ex level Training/Employment Tech equivalent.	e (1) year of job-related social or direct care ed special needs, or other perience at the lower	

				01
Job Code	Job Title		Salary Plan	Grade
SST052	Training/Employment Te	ech 3	SWD	F
Min Salary	М	id Salary		Max Salary
, \$30,700.42		, 8,897.56		\$47,094.70
Job Summ	200		Entry Qualifica	tions
Under broad supervision employment, refers clien assist clients/consumers search strategies, and jo		experie service popula	hool diploma/GED and the ence providing education s to persons with diagno tions; or two (2) years of raining/Employment Tec	hree (3) years of job-related , social or direct care sed special needs, or other experience at the lower
Job Code	Job Title		Salary Plan	Grade
SST053	Training/Employment Te	ech Spv	SWD	G
Min Salary	Μ	id Salary		Max Salary
\$33,042.45	\$4	2,703.38		\$52,364.30
Job Summ	ary		Entry Qualifica	tions
refers clients to other su clients/consumers with j strategies, and job interv	ntifies barriers to employment, pport agencies, and assist ob readiness skills, job search view preparation. Provides job r/client employment assessments.	service popula team le experie	tions which includes one eader, or supervisory role	sed special needs, or other (1) year as a lead worker, e; or two (2) years of aining/Employment Tech 3
Job Code	Job Title		Salary Plan	Grade
SST060	Child Support Svcs Agen	t 1	SWD	E
Min Salary	Μ	id Salary		Max Salary
\$28,571.29		6,023.24		\$43 <i>,</i> 475.18
Job Summ	271		Entry Qualifica	tions
Under direct supervision support obligations of re	, establishes and enforces child sponsible parents. Coordinates /ith legal, judicial, and public	0	•	ne (1) year of direct job-
Job Code	Job Title		Salary Plan	Grade
SST061	Child Support Svcs Agen	t 2	SWD	F
Min Salary \$30,700.42		id Salary 8,897.56		Max Salary \$47,094.70
Job Summary			Entry Qualifications	
Under general supervision, establishes and enforces child support obligations of responsible parents. Coordinates child support activities with legal, judicial, and public organizations.		related lower l	High school diploma/GED and two (2) years of direct job- related experience; or one (1) year of experience at the lower level Child Support Svcs Agent 1 (SST060) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
SST062	Child Support Svcs Agent	3 SWD	G
Min Salary	Mid	l Salary	Max Salary
\$33,042.45	\$42,	.703.38	\$52,364.30
Job Summary	,	Entry Qualif	ications
		related experience; or two (2	d three (3) years of direct job-) years of experience at the s Agent 2 (SST061) or position
Job Code	Job Title	Salary Plan	Grade
SST063	Child Support Svcs Agent	4 SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
Job Summary		Entry Qualif	ications
child support activities with organizations. Serves as lea	d Agent.	High school diploma/GED an job-related experience; or or the lower level Child Support position equivalent	e (1) years of experience at Svcs Agent 3 (SST062) or
Job Code	Job Title	Salary Plan	Grade
SST064	Child Support Svcs Agent S	Spv SWD	I
Min Salary	Mid	Salary	Max Salary
\$38,452.58	\$50,142.29 \$61,832.00		\$61,832.00
Job Summary	Entry Qualificati		ications
Supervises, guides, and/or i of subordinate staff. Superv enforce child support obliga	nstructs the work assignments	(SST062); or one (1) year of e	cludes two (2) years in a lead rvisory role; or two (2) years vel Child Support Svcs Agent 3
Job Code	Job Title	Salary Plan	Grade
SST070	Eligibility Specialist 1	SWD	E
Min Salary	Mid	l Salary	Max Salary
\$28,571.29		,023.24	\$43,475.18
Job Summary	,	Entry Qualif	ications
Under direct supervision, interviews and investigates applicants and recipients to determine eligibility for use of social programs and agency resources.		High School diploma/GED an customer contact/interactior	

	5		
Job Code	Job Title	Salary Plan	Grade
SST071	Eligibility Specialist 2	SWD	F
Min Salary	Mid	Salary	Max Salary
\$30,700.42		397.56	\$47,094.70
Job Summar	y	Entry Qualifica	tions
0	interviews and investigates determine eligibility for use of resources.	High school diploma/GED and tw customer contact/interaction ex experience at the lower level Eli (SST070) or position equivalent.	perience; or one (1) year of gibility Specialist 1
Job Code	Job Title	Salary Plan	Grade
SST072	Eligibility Specialist 3	SWD	G
Min Salary	Mid	Salary	Max Salary
\$33,042.45		703.38	\$52,364.30
Job Summar	y	Entry Qualifica	tions
	nterviews and investigates o determine eligibility for use of y resources. May serve as lead	High school diploma/GED and th customer contact/interaction ex experience at the lower level Eli (SST071) or position equivalent.	perience; or one (1) year of
Job Code	Job Title	Salary Plan	Grade
SST073	Eligibility Specialist Spv	SWD	Ι
Min Salary	Mid	Salary	Max Salary
\$38,452.58	\$50,1	142.29	\$61,832.00
Job Summar	y	Entry Qualifica	tions
of subordinate staff. Super- eligibility for social program investigates applicants and	instructs the work assignments vises a unit that determines ns and resources. Interviews and recipients to determine programs and agency resources.	High school diploma/GED and for customer contact/interaction ex in a lead worker, team lead, or s year of experience at the lower (SST072) or position equivalent.	perience, and one (1) year upervisory role; or one (1) level Eligibility Specialist 3
Job Code	Job Title	Salary Plan	Grade
SST074	Eligibility Svcs Administrate	or SWD	J
Min Salary \$41,569.83		Salary 128.52	Max Salary \$67,287.20
Job Summar	y	Entry Qualifica	tions
Manages a team of supervi who determines initial and result of interviews and do	sors of assigned units/teams /or continued eligibility as a cumentation for benefits and n the development of uniform ring timely benefits, and	High school diploma/GED and (5 experience; or Associate degree or university and four (4) years o one (1) year of at the lower-leve (SST073) or position equivalent.	from an accredited college of related experience; or

Job Code	Job Title	Salary Plan	Grade
SST075	Eligibility Services Prgm Spo	c SWD	К
Min Salary	Mid	Salary	Max Salary
\$44,998.81	\$59,1	.43.37	\$73,287.92
Job Summa	rv	Entry Qualific	ations
Under broad supervision,	conducts research involving data velops and implements policy	Bachelor's degree in a related to college or university and four (experience which includes one team leader, or supervisory rol experience at the lower-level E (SST074); or any other combinat professional experience that po knowledge, skills, and abilities job (see GSP051).	4) years of professional (1) year in a lead worker, e; or two (2) years of Eligibility Svcs Administrator ation of education and rovides the requisite
Job Code	Job Title	Salary Plan	Grade
SST076	Eligibility Associate	SWD	D
Min Salary	Mid	Salary	Max Salary
\$26,635.71		10.22	\$40,184.72
Job Summa	ry	Entry Qualific	ations
inquiry calls. Records prob	answers customer problems and lem history information. m determination and resolution.	High school diploma/GED and scustomer contact/interaction e	
Job Code	Job Title	Salary Plan	Grade
SST080	Child Welfare Svcs Tech 1	SWD	D
Min Salary	Mid	Salary	Max Salary
, \$26,635.71		10.22	\$40,184.72
Job Summa	ry	Entry Qualific	ations
Under direct supervision, paraprofessional social set	provides a broad range of rvices to clients and their tion to clients, conducts intakes	High school diploma/GED and a social services-related position	
Job Code	Job Title	Salary Plan	Grade
SST081	Child Welfare Svcs Tech 2	SWD	E
Min Salary \$28,571.29		Salary 123.24	Max Salary \$43,475.18
	provides a broad range of rvices to clients and their tion to clients, conducts intakes ery of social services. May assist	Entry Qualific High school diploma/GED and in a social services-related posi experience at the lower level C (SST080) or position equivalent	two (2) years of experience ition; or one (1) year of Child Welfare Svcs Tech 1

Job Code	Job Title	Salary Plan	Grade
SST082	Child Welfare Svcs Tech 3	SWD	F
Min Salary	Mid Sa	•	Max Salary
\$30,700.42	\$38,89	7.56	\$47,094.70
Job Summar	у	Entry Qualif	ications
or assists staff in the delive	-	High school diploma/GED and in a social services-related po experience at the lower level (SST081) or position equivale	sition; or one (1) year of Child Welfare Svcs Tech 2
Job Code	Job Title	Salary Plan	Grade
SST083	Child Welfare Svcs Tech Spv	SWD	G
Min Salary	Mid Sa	alary	Max Salary
\$33,042.45	\$42,70	•	\$52,364.30
Job Summar		Entry Qualif	ications
paraprofessional social ser	tion to clients, conducts intakes ery of social services. May	in a social services-related po year in a lead worker, team le one (1) year of experience at Svcs Tech 3 (SST082) or positi	eader, or supervisory role; or the lower level Child Welfard
Job Code	Job Title	Salary Plan	Grade
SST090	Child Support Cust Svc Rep 1	SWD	E
Min Salary	Mid Sa	alarv	Max Salary
, \$28,571.29	\$36,02	•	\$43,475.18
Job Summar	v	Entry Qualif	ications
Jnder direct supervision, c other constituents via telep	ommunicates with clients and bhone, email, correspondence re that support obligations are	High school diploma/GED and related experience.	d one (1) year of direct job-
Job Code	Job Title	Salary Plan	Grade
SST091	Child Support Cust Svc Rep 2	SWD	F
Min Salary	Mid Sa	alary	Max Salary
\$30,700.42	\$38,89	•	\$47,094.70
Job Summar	y	Entry Qualif	ications
Jnder general supervision, other constituents via telep	, communicates with clients and phone, email, correspondence re that support obligations are	High school diploma/GED and related experience; or one (1 lower level Child Support Cus position equivalent.) year of experience at the

Job Code	Job Title	Salary Plan	Grade
SST092	Child Support Cust Svc Rep 3	3 SWD	G
Min Salary	Mid S	alary	Max Salary
\$33,042.45	\$42,70	•	\$52,364.30
Job Summary	1	Entry Qualif	cations
other constituents via telep	ommunicates with clients and hone, email, correspondence that support obligations are	High school diploma/GED and related experience; or two (2 lower level Child Support Cus position equivalent.) years of experience at the
Job Code	Job Title	Salary Plan	Grade
SST093	Child Support Cust Svc Rep 4	4 SWD	Н
Min Salary \$35,618.70	Mid S \$46,24	•	Max Salary \$56,872.73
Job Summary	1	Entry Qualifi	cations
Under limited supervision, other constituents via telep	communicates with clients and whone, email, correspondence et al. that support obligations are	High school diploma/GED and job-related experience; or on lower level Child Support Cus position equivalent.	e (1) year of experience at the
Job Code	Job Title	Salary Plan	Grade
SST094	Child Support Cust Svc Rep S	Spv SWD	I
Min Salary	Mid S	alary	Max Salary
, \$38,452.58	\$50,14	•	\$61,832.00
Job Summary	1	Entry Qualifi	cations
of subordinate staff. Supervention of subordinate staff.	instructs the work assignments vises a unit to establish and ations of responsible parents. activities with legal, judicial, and	tablish andrelated experience which includes two (2) yearssible parents.worker, team leader, or supervisory role; or four	
Job Code	Job Title	Salary Plan	Grade
SST100	Fatherhood Outreach Spc 1	SWD	E
Min Salary \$28,571.29	Mid S \$36,02		Max Salary \$43,475.18
Job Summary	1	Entry Qualifications	
Under supervision, establishes and enforces child support obligations of responsible parents. Coordinates child support activities with legal, judicial, and public organizations.		High school diploma/GED and one (1) year of direct job- related experience.	

As of: 7/1/25

Job Code	Job Title	Salary Plan	Grade
SST101	Fatherhood Outreach Spc 2	SWD	F
Min Salary	Mid Sa	alary	Max Salary
\$30,700.42	\$38,89	7.56	\$47,094.70
Job Summary Under general supervision, establishes and enforces child		Entry Qualifications High school diploma/GED and two (2) years of direct job-	
support obligations of resp child support activities with organizations. Conducts ac		related experience; or one (1) lower level Fatherhood Outrea equivalent.	
Job Code	Job Title	Salary Plan	Grade
SST102	Fatherhood Outreach Spc 3	SWD	G
Min Salary	Mid Sa	alary	Max Salary
\$33,042.45	\$42,70	3.38	\$52,364.30
Job Summary		Entry Qualifications	
support obligations of resp child support activities with	establishes and enforces child ponsible parents. Coordinates h legal, judicial, and public Iministrative hearings. May	High school diploma/GED and related experience; or two (2) lower level Fatherhood Outrea equivalent.	years of experience at the
Job Code	Job Title	Salary Plan	Grade
SST103	Fatherhood Outreach Spc Sp	v SWD	I
Min Salary	Mid Sa	alary	Max Salary
\$38,452.58	\$50,14	2.29	\$61,832.00
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises a unit that works with non- custodial parents who are unemployed or underemployed		Entry Qualific High school diploma/GED and job-related experience; or two the lower-level Fatherhood Ou	four (4) four years of direct (2) years of experience at

met.

and establishes and ensures child support obligations are Child Support Svcs Agent 3 (SST062) or position equivalent.